



HEALTHY WORKPLACE[®] / WELLNESS

TEAM SELECTION

Criteria for Selection:

- Informed and interested in becoming part of this team
- Motivated by the opportunity to contribute to workplace wellness with associated professional development
- Leader (need to be willing to lead or participate in divisional sub-team)
- Good communicator
- 'Can do' attitude
- Deliver on agreed upon commitments
- Balanced cross-functional, cross-level team representatives:
 - Directors
 - Managers
 - Front line staff
- Diversity, including gender, language capacity (representative of employee population)
- Candidacy discussed with manager prior to application

Process for Selection:

Either Steering Committee chooses based on criteria above, or:

- Leader sends out general invitation describing role and commitment and structure of the team (as part of initial launch)
- Candidates submit letter of application – that describes why they want to be a part of this initiative
- Candidate chats with Co-Leaders/Coordinator
- Successful candidates contacted to confirm participation
- Unsuccessful candidates contacted and informed about divisional sub-teams. Interest determined and recorded for future consideration.
- Announcement of Healthy *Workplace*[®]/Workplace Wellness Team members to all staff.